



Policies and Procedures

Drug Related Incident Policy

Policy on Managing Drug Related Incidents

This policy has been established

- to recognise that, even with the most carefully structured and well delivered programme of drugs education there will be some young people of school age who choose to experiment with illegal drugs
- to meet our legal requirements
- to support the Academy's Discipline Policy
- to support the Academy's Drug Policy

Outcomes

We aim to

- fulfil our duty of care for the students in the Academy
- acknowledge our obligations to sustain the law and cooperate with the police
- recognise that what might be in the interests of the individual must be balanced against that of the whole Academy community

Process

We intend to achieve these outcomes by

- making full use of the Academy's pastoral support system to respond to any student who admits to having taken drugs or is felt to be at risk of doing so
- notifying parents according to the Academy's Drug Policy if the Academy has grounds to suspect their child's involvement with the misuse of drugs and other substances
- making the introduction of an illegal and/or dangerous substance on to the school site and/or its use on the school site an offence of the utmost seriousness under the Academy's disciplinary code (see below)
- confiscating any suspected illegal substance in the possession of a student and handing it to the police
- excluding from the Academy any student found to be in possession or to have been in possession of an illegal substance (and/or using an illegal substance). The exclusion might be fixed term or permanent, depending upon the circumstances.

In determining the length of the exclusion, the Principal will take into account

- the age of the student
- the student's previous school record
- his/her particular circumstances

- the influence of peer group pressure
- the effect on the Academy Community as a whole

If a student is given a fixed-term exclusion, he/she will be expected to undergo counselling with an appropriate agency before returning to the Academy.

- excluding permanently from the Academy any student who introduces drugs or any other illegal substance into the Academy with the intention of supplying it to other students.

C Kitson